



HealthCare

GILL HEART & VASCULAR
INSTITUTE

Network

TAKING CARE OF THE CARETAKERS: *A CALL TO PURPOSE, COMPASSION, AND COLLECTIVE RESPONSIBILITY*

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FACULTY DISCLOSURE

- I have no relevant financial relationships with ineligible companies to disclose.



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OBJECTIVES

After completing this educational activity, participants will be able to:

1. Identify elements of workplace culture that either support or hinder the care of caregivers.
2. Evaluate personal and organizational opportunities to foster environments where purpose, compassion, and accountability are visibly practiced.
3. Commit to one actionable way to strengthen a culture of care within their organization.



EXPECTED OUTCOME & EDUCATIONAL NEED/ PRACTICE GAP

- **Expected Outcome:** Participants renew connection to purpose, compassion, and shared responsibility, leading to stronger cultures of care.
- **Educational Need:** Healthcare teams need frameworks that move beyond individual resilience toward collective well-being and values-based workplace cultures.
- **Practice Gap:** Many healthcare systems undervalue the care of caregivers, resulting in burnout and disconnection; optimal practice embeds compassion, purpose principles, and collective accountability into organizational culture.



CARING FOR THE CARETAKERS

Those who care for others
deserve systems
that care for them.



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LESSON 1: PURPOSE

Purpose is our light.
It gives direction even
when the ground
feels unstable.



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LESSON 2: COMPASSION

Strength and healing happen
through connection.



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LESSON 3: COLLECTIVE RESPONSIBILITY

Strength comes from holding
each other up and standing
up for what matters most.



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MODEL FOR ORGANIZATIONAL WELL-BEING

University of Kentucky College of Medicine Office for Organizational Well-Being

Our mission is to promote a culture of well-being across the UK College of Medicine by **advocating** for systemic change, **influencing** collaborative partnerships, and **elevating** the human-centered leadership skills that foster connection and trust.



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CARING FOR THE CARETAKERS

Purpose gives us our *why*.

Compassion gives us our *how*.

Collective responsibility ensures we
keep going, *together*.

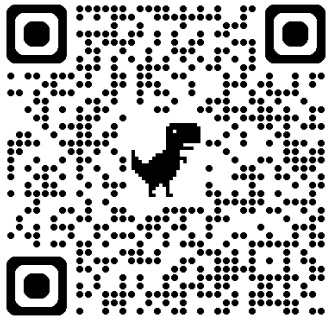


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HOW WILL WE CARE FOR THE CARETAKERS?

*A Call to Purpose, Compassion,
and Collective Responsibility*



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